

GREEN MANUFACTURING EXCELLENCE AWARDS[®] 2025

TIME TO DRAW THE LINE



GMEA[®]

20 JUNE 2025



Evaluate Your Site's SDG Performance!

Participate in a first-of-its-kind assessment to understand how your site aligns with the United Nations' Sustainable Development Goals (SDGs).



AGENDA



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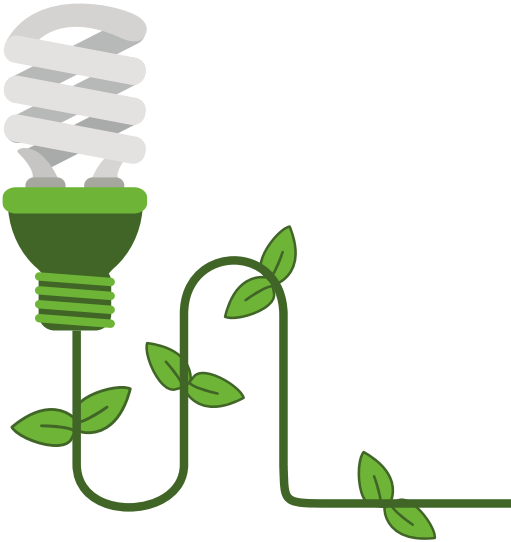
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GREEN MANUFACTURING EXCELLENCE AWARDS

Time to Draw the Line



We are proud to announce the launch of the “Green Manufacturing Excellence Awards” (GMEA).2025

As the world grapples with the challenges of climate change, the manufacturing sector in India is emerging as a critical player in the transition to a sustainable future. The Green Manufacturing Excellence Awards(GMEA) is a pioneering initiative that celebrates and recognizes manufacturing companies in India that are making significant strides in greening their operations.

GMEA is more than just an awards platform - It is a call to action for Indian manufacturers to embrace green manufacturing practices and lead the way towards a more sustainable future.

Through a rigorous evaluation process, GMEA assesses participating facilities on a range of sustainability factors, including energy efficiency, waste reduction, and resource conservation. The program also provides comprehensive training and support to help companies identify and implement best practices in green manufacturing. Participating in GMEA is an opportunity for Indian manufacturing companies to showcase their commitment to sustainability and gain recognition for their achievements.



ABOUT FUTURES CAPER & PARTNERS



Outreach Partner

The Cambridge Society, Bombay: This is an alumni group from the University of Cambridge, formed in 1948, living in Mumbai. Most of its members are highly-accomplished industrialists, lawyers, diplomats, doctors, scientists etc., and they collectively bring knowledge and expertise across various backgrounds. Our partnership with the The Cambridge Society, Bombay adds a robust and multi-faceted dimension to GMEA 2025.



Technical Partner

Pecan Research Solutions: This is an engineering firm that provides solutions in metallurgy and materials science. Their expertise is closely tied to manufacturing techniques, both novel techniques and traditional processes, across a wide spectrum of metal systems used in the aerospace, automotive, electronics and renewables industries.



Media Partner

The Economic Times: To ensure that industry leaders keep pace with this fast changing exciting industry, ETManufacturing.in tracks all the media outlets focusing on Manufacturing industry and brings the most relevant and important news & analysis on the industry. This includes Digital Transformation, Automation & Robotics, Tech & AI, Lean Manufacturing, Cyber Security, ESG. Their newsletter attracts a readership of decision makers, policy makers, investors and professionals from Manufacturing industry in India.

Embracing sustainable practices are no longer prophecies, but are in today's challenging environment an essential and imperative approach to foster business growth.

Futurescaper and CSB are committed to recognize the efforts of companies on a national platform, in taking up the responsibility and setting the standards for the future of organizations.

I take this opportunity to invite you to be part of this exciting assessment, improvement and recognition program.



-MR. TANIL KILACHAND
President
The Cambridge Society, Bombay



BENEFITS OF GMEA 2025 PARTICIPATION



1	Knowledge Upskilling	6	Peer Benchmarking
2	Objective Evaluation	7	Legacy and premiumisation
3	Employee Morale	8	Career Advancement
4	Operational Improvement	9	Team Integration
5	Best Practice Awareness	10	Sustainability Initiatives



Assessment Scorecard

A scorecard will be given at the end of the assessment process to all shortlisted companies that will provide them a quantitative assessment of their strengths and weaknesses with respect to "Sustainability Practices". A detailed assessment report will highlight the opportunities to be taken up internally for carrying out improvements. This process enhances the understanding of the Sustainability framework among the employees and the sharing of best practices during the assessment phase and at Green Manufacturing Excellence Summit helps organizations in their sustainability journey.

FRAMEWORK & QUALIFYING CRITERIA

Futurescaper's Green Manufacturing Excellence Model is built on 12 parameters of evaluation, with a total of 1200 points and each parameter has an equal weightage. Evaluation criteria and checkpoints have been pre-defined to build objectivity into the assessment process. The assessment process will conclude with a feedback session on the strengths and opportunities for improvement. Comparative analysis with other companies in the country will also be shared. A report highlighting areas of improvements across the parameters of evaluation will be submitted to the manufacturing facility. The framework is applicable to each and every manufacturing organisation in India.

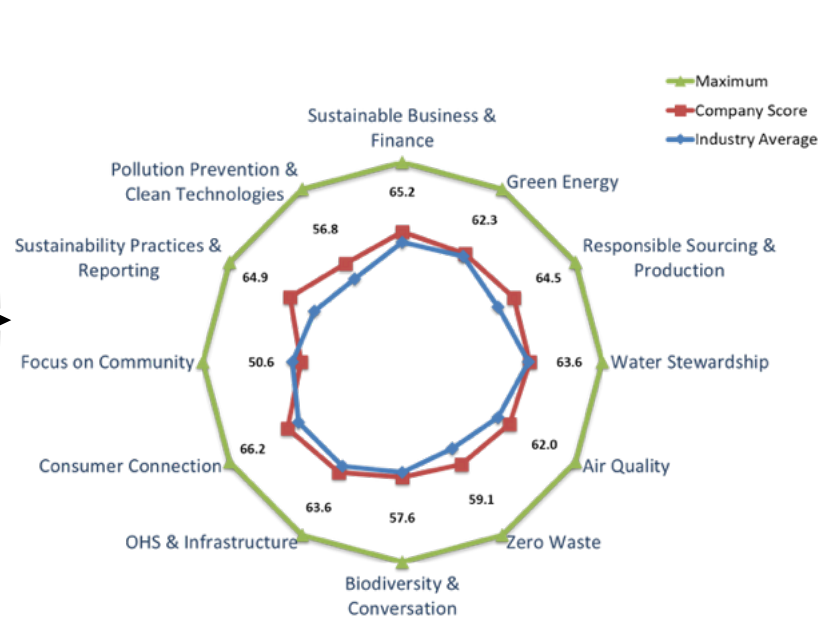
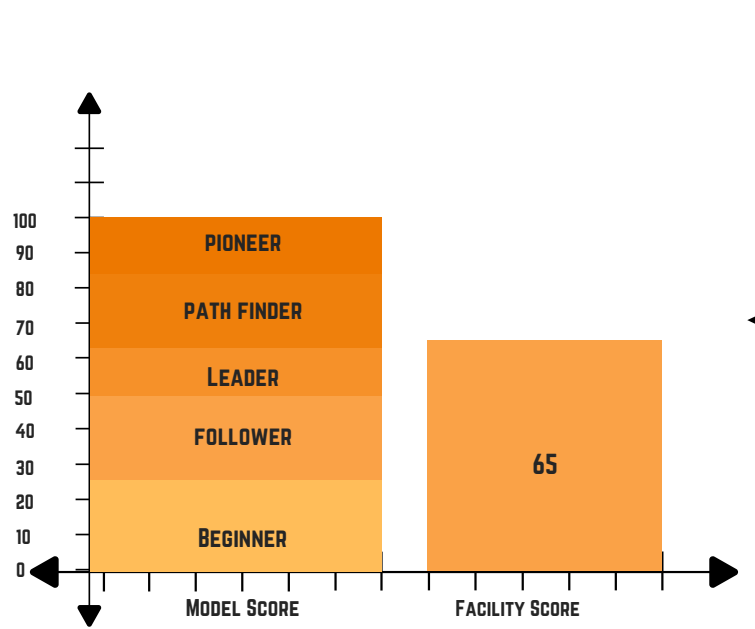


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SDG MATURITY SCALE

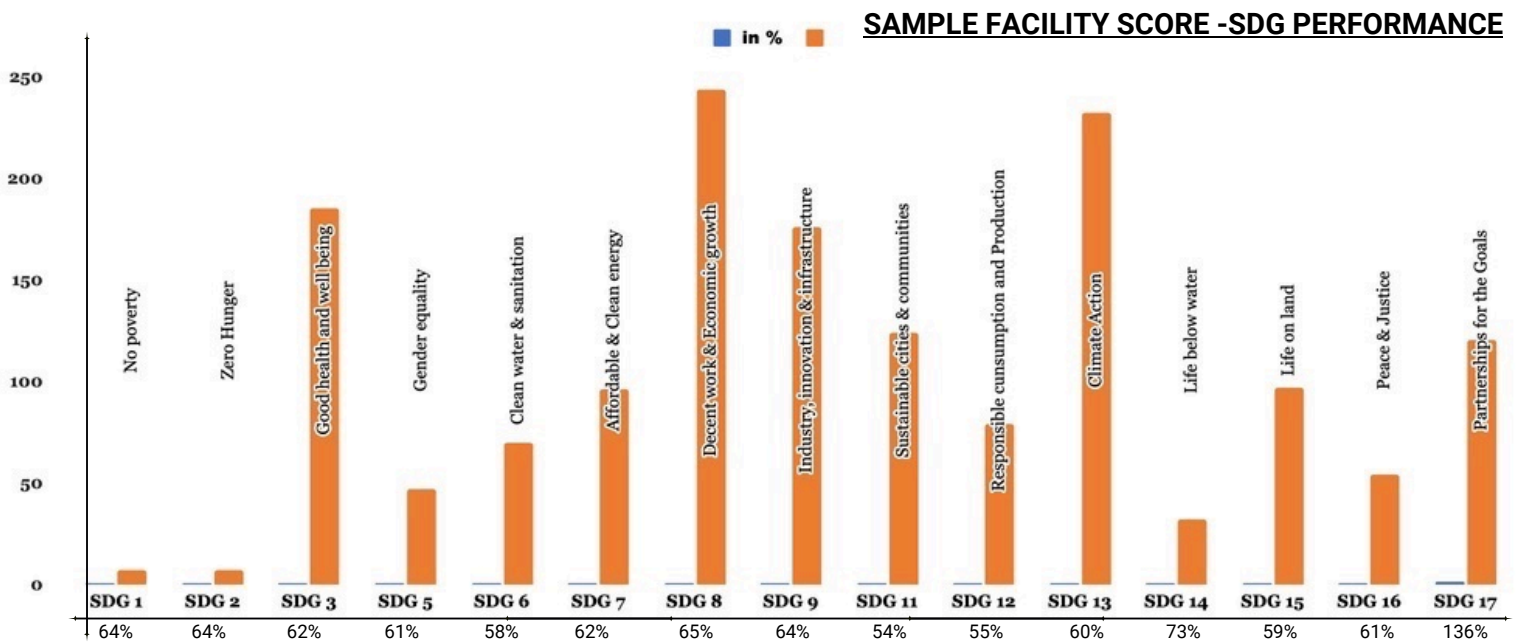


THE 17 SUSTAINABLE DEVELOPMENT GOALS

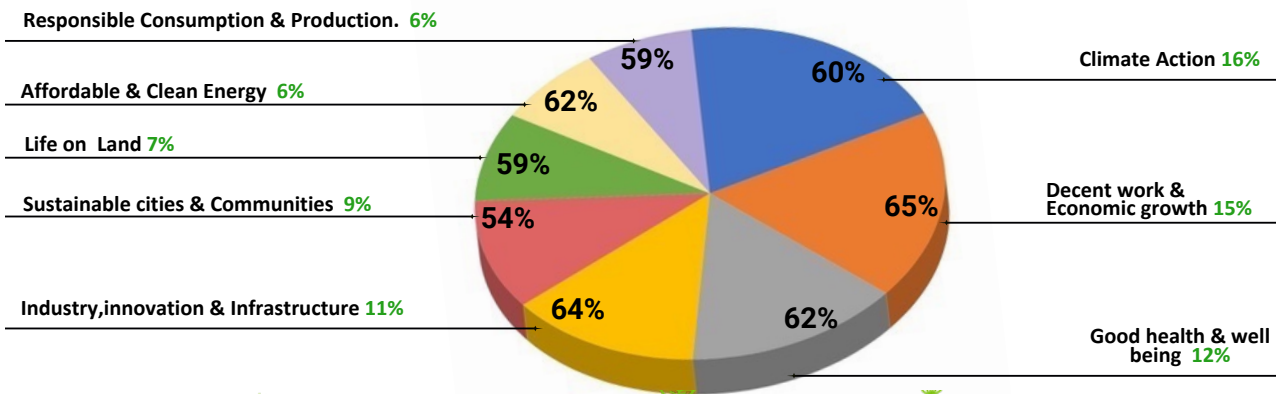


The Sustainable Development Goals (SDGs), also known as Global Goals, are a set of 17 integrated and interrelated goals to end poverty, protect the planet and ensure that humanity enjoys peace and prosperity by 2030

To assess a company's sustainability performance, we've integrated the SDG framework into our model with 165 checkpoints aligned to the 17 SDGs. Your company's maturity score will reflect its alignment with these goals, offering a clear view of its sustainability progress.



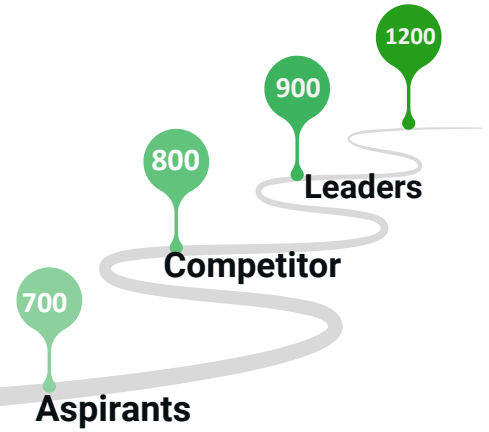
SAMPLE FACILITY SCORE-PERFORMANCE ON TOP SDG GOALS
CONTRIBUTING 82% WEIGHTAGE ON GMEA MODEL



QUALIFICATION BAND

There are three levels of recognition based on the predefined qualifying score for each of them. These levels of recognition are Participant Award, Competitor Award, and Leaders Award and the qualification score, out of 1200, is 700, 800, and 900, respectively. All companies that qualify in any of the three bands will be recognized in their respective band with the "Certificate of Merit. The two highest scoring companies of the year will be recognized with the

"Sustainable Business of the Year"
and
"Sustainable Business of the Year 1st Runner up."



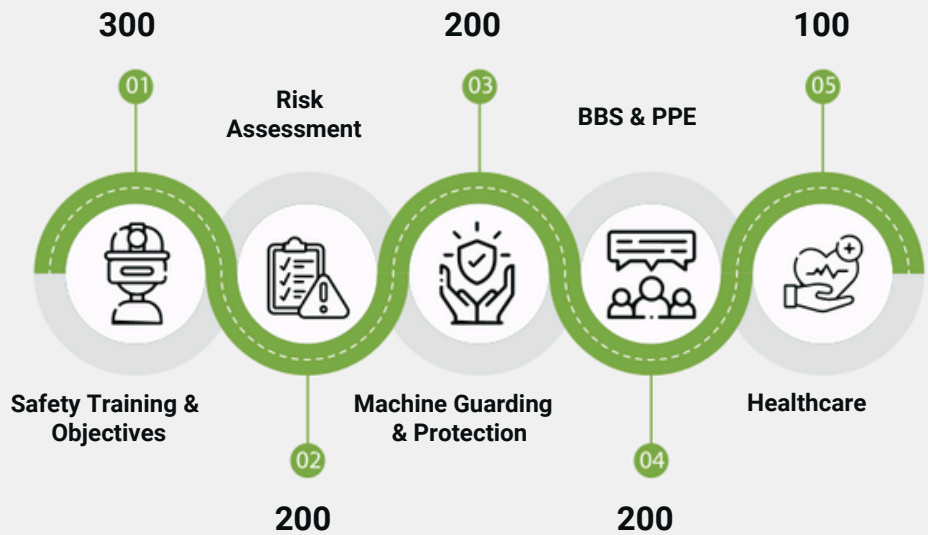
CERTIFICATIONS & AWARDS



SAFE MANUFACTURING EXCELLENCE AWARDS

Assessment will focus on systems and processes that have been deployed to create a safe workplace and policies implemented towards its sustenance and up-gradation. Assessment will begin with reviewing safety management practices and involvement of top management team in these initiatives. Elements of People, Process, and Equipment safety will be evaluated in detail across the supply chain. Also, initiatives taken towards reducing adverse impacts on employee health will be assessed. Each facility will be evaluated on a maximum of 1000 points. Inputs on strengths and opportunities for improvement will be shared across all five parameters of assessment.

SMEA ASSESSMENT FRAMEWORK



1000 CHECK POINTS

AWARDS AND CATEGORIES

Safe Manufacturing Excellence Award – Winner	
Safe Manufacturing Excellence Award – Winner & Runner Up	
Emerging Business	Medium Business
Large Business	Mega - Large Business

All the companies scoring over 700 out of 1000 will be recognized with “Safety Excellence – Certificate of Merit”. Under each participating category, the top two scoring companies will be recognized with “Safe Manufacturing Excellence Award – Winner & Runner Up.” and “Certificate of Merit with SMEA – Certificate of Merit” respectively.

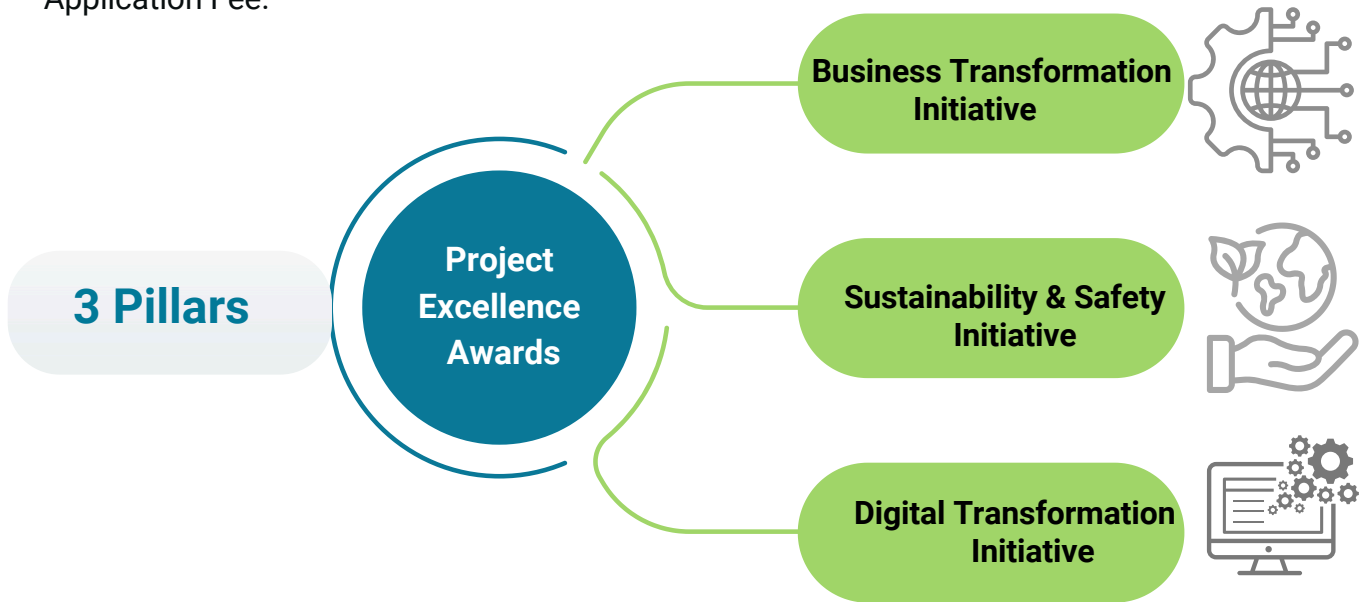


PROJECT EXCELLENCE AWARDS

“Project Excellence Awards” will be conferred for projects that are best-in-class, scalable and replicable across industry verticals. Through this recognition, we aim to enhance sharing of best practices across the organizations.

PROJECT ELIGIBILITY & EVALUATION PROCESS

Any improvement project that has been completed before 1st December 2024 can be nominated under the respective category. Projects are to be nominated by submitting the duly filled Application Form, the Project Presentation as per the guidelines and the Application Fee.



PROJECT NOMINATION CATEGORIES

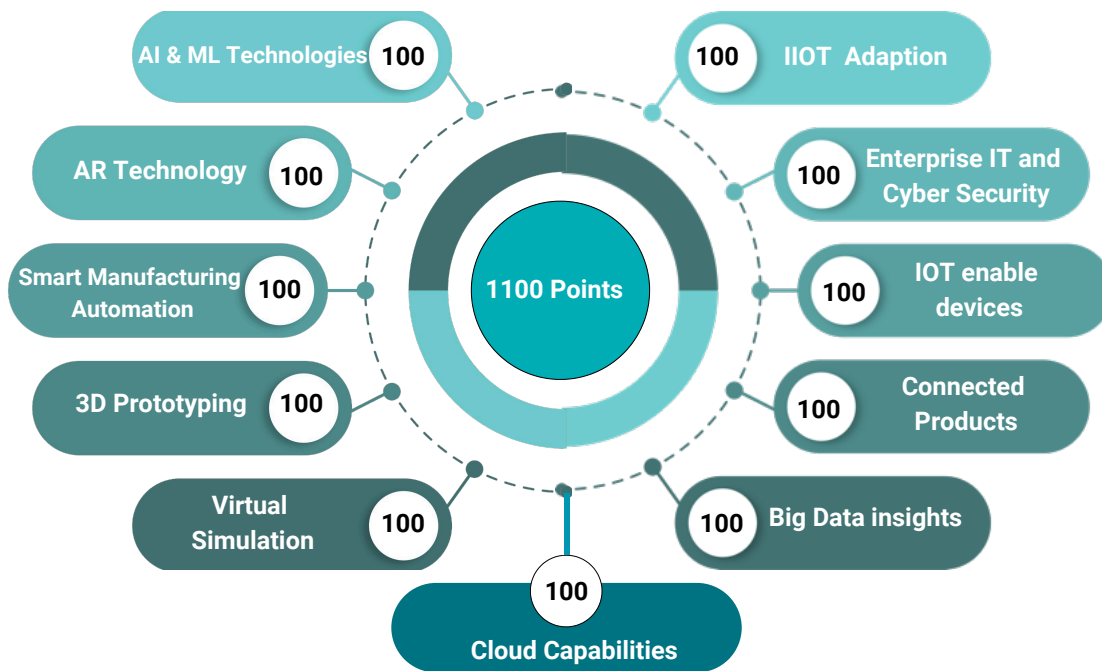


FUTURE READY FACTORY 4.0

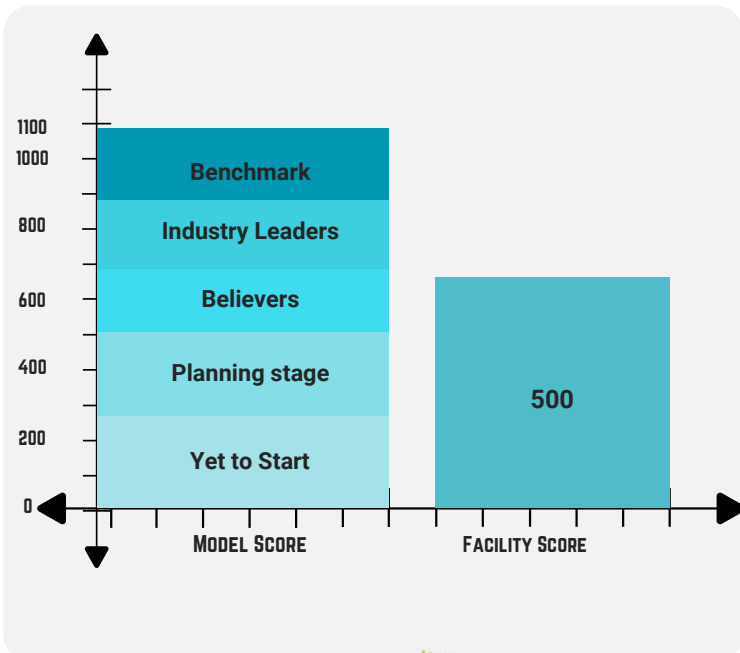
Futurescaper’s SMART (Strategic Manufacturing Advancement Readiness Trophy) Plant Framework consists of 11 core pillars that are being adopted by manufacturing companies globally in their journey to be digital ready. The assessment will focus on adoption of these tools in a manner that help improve the performance of the organization. Inputs on infrastructure, process and skills readiness will be shared post the assessment. The outcome of the assessment will also highlight areas where either of these tools can be used in a manner that deliver business benefit.

IIOT Readiness Scores will be used to identify “**future ready factory 4.0**” Award winner of the year. There will be maximum of three awards in this category.

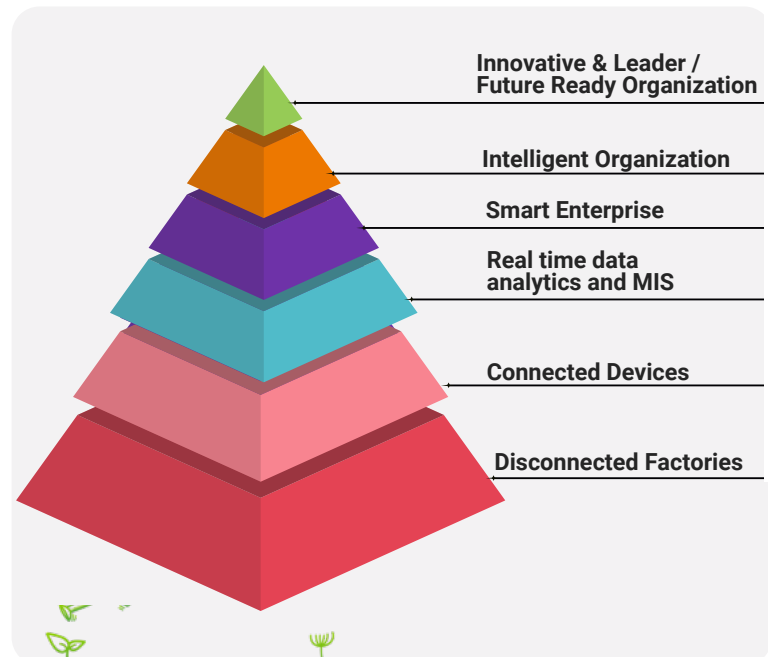
Parameter & Scores



The Facility Score on Futurescaper’s Rating Model



Guidelines For analyzing the Scores



FEE STRUCTURE AND TIMELINES

Participation Categories	Application Fees	Sustainability Assessment Fees Site Level	Safety Assessment Fees	Future Ready Factory 4.0 Assessment Fee
Emerging Business Annual Sales <=INR 100cr.	INR 75,000	INR 1,84,160	INR 1,44,900	INR 2,50,000
Medium Business Annual Sales > INR 100cr and <=INR 500cr.		INR 2,73,930	INR 2,26,840	
Large Business Annual Sales > INR 500cr and <=INR 2000cr.		INR 3,35,440	INR 2,89,810	INR 3,50,000
Mega Large Business Annual Sales <INR 2000cr.		INR 3,97,100	INR 3,59,140	
Project Excellence Program Awards (Per Project Nomination)	INR 75,000			

*The fee is exclusive of 18% GST .



TESTIMONIALS



The GMEA 2024 award ceremony was not only a celebration of achievements but also a fountain of knowledge and inspiration. The speeches and presentations were insightful, shedding light on industry advancements and best practices. Each awardee's story was a testament to hard work, innovation, and dedication, providing invaluable lessons for all attendees. This GMEA assessment & event truly emphasized the importance of continuous learning and growth. Thank you to the GMEA team for such an enriching and enlightening experience!

Gowtham Subramanya

Manager- EHS



As was shared then, the Award per say was a real motivator for us, at SGPL, who are beginners in their Sustainability efforts / drive. SGPL family sincerely Thank GMEA Team ably led by Mr. Vikas Lath for providing such a wonderful and knowledgeable platform to get insights into Green Mfg. This will certainly boost and expand our horizon. It will not be out of the place to mention here that the entire Program was very well coordinated and organised. There was never a dull moment and enthusiasm was running high. Everyone of you were quite flexible and accommodative. Thank you! Looking forward to many more such opportunities.

Girish Mathur

Plant Head



The event was truly a testament to how industries view sustainability as a key ingredient for business continuity. It showcased groundbreaking solutions and actionable strategies to tackle environmental challenges. Kudos to Mr. Vikas, Nupur, and all GMEA committee members for organizing such an impactful event!

Kapil Gill

Engineering / Maintenance Expert



We, Lupin Limited, congratulate Futurescaper Team for conducting such a wonderful event. It had been well organized with a perfect rhythm. We had pleasure in being part of an event which provided insight of sustainable initiatives continued by many industrial sectors and who were recognized as front runners (leaders) during assessment. Wishing further great achievements in your initiative on sustainable solutions to global environmental problems and also sharing ideas from different industrial sectors on a common platform

Kunal Bhaidasna

Manager



TESTIMONIALS



It was a really enriching day providing insights from various stalwarts of the Manufacturing community. It not only gave us an opportunity to know the best practices but also enabled us to understand the level of innovation that led to this change. The day provided us with an experience which will enable our organization to be more innovative, more productive and operate in a more sustainable manner. Big thanks!

Apoorv Chaturvedi
Associate Director - Manufacturing



The Futurescaper safety assessment thoroughly examined our manufacturing unit (Laurus Labs Limited, Unit 1, Plot No 21, Jawaharlal Nehru Pharma City, Parawada, Anakapalli, 531021, AP) as a part of Safe Manufacturing Excellence Award assessment. This assessment is carried out jointly by Mr. Vikas Lath and Ms. Samridhi Khasaria. This assessment was carried out extensively on the overall EHS systems & practices and they brought out many key observations to our notice which are critical to safety. Also they acknowledged many best EHS practices being followed in Laurus Labs and lauded our efforts. Its five pillar model was comprehensive and added significant value to our unit. Event is well organized and hospitality also very good. Thank for your support in getting the award.

Suresh Babu Vemulapalli
General Manager – Manufacturing and Plant Head



EVENT MEMORIES



Mr. Sanjiv Mehta
Chairman, L Catterton (Ex- HUL).



CELEBRATING GMEA 2024

Mr. Sanjiv Mehta's perspective on Sustainability in Manufacturing



Sanjiv Mehta  • 3rd+

Executive Chairman L Catterton India, Former Chair / CEO Hindu...

3d • Edited • 

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A couple of weeks back I was invited to give a keynote address at the Green Manufacturing Excellence Awards ceremony which promotes sustainability in manufacturing. This was organised by Futurescaper.

I shared my thoughts on 'the sustainability imperative' on a wider canvas, practical examples of what Unilever and more specifically HUL has done on sustainability over the years, the key aspects of green manufacturing and the principles which companies can adopt when they embark on the road to sustainability.

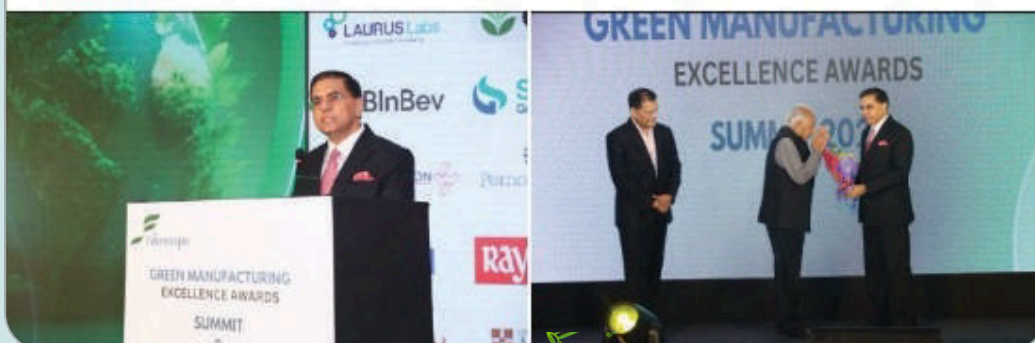
One aspect I would like to share today is on the important subject of ..Does it pay to be green?

Very often the debate is framed in a simplistic yes or no. Academics and environmentalists say yes. The underlying assumption is that our earth is sick and therefore it ought to be profitable to find ways to get it to good health. This is faulty reasoning. The hard truth is that environment problems do not automatically create opportunities to make money. On the other hand, the stance that it never pays to invest in environment initiatives is also wrong. Some approaches that a company can take to integrate the environment initiatives into business cases and models are:

- Distance yourself from competitors by differentiating your products from sustainability perspective and command higher prices
- Sustainability initiatives when done prudently could help reduce costs
- The three axis of innovation work should be around superior products which meet the unmet needs, lower costs and sustainable products.
- Mitigate risks and reduce the expenses linked to lawsuits, accidents and boycotts
- Make systemic changes and redefine your competitors / markets

The appeal of any of the above approaches will depend on time horizon and the capabilities of an organization.

Vikas Lath



Event Memories



Mr. Pradeep Banerjee
Former ED- Supply Chain HUL



Mr. Tanil Kilachand, President, CSB (Cambridge Society of Bombay) and **Mr. BC Rajesh**, Executive & CFO Thermax awarding the Winner Team

GUEST OF HONOR



Mr. Tanil Kilachand

President, CSB



Mr. Sanjiv Mehta

Chairman,
L Catterton
(Ex-HUL)



Mr. Pradeep Banerjee

Former ED,
Supply chain
HUL



Mr. Manish Lath

Managing Partner,
London Founders Club



Mr. BC Rajesh

Executive & CFO,
Thermax



Mr. Shirish Belapure

Senior Scientific Advisor,
Indian Pharmaceutical
Alliance



Mr. Rajesh Vasudevan

VP – EHS & ESG, Cipla



Mrs. Vaishali Surawar

Chief Sustainability Officer,
Hindalco



Mr. Vikas Garg

Head – Manufacturing
UPL Ltd.



GMEA 2024- Event Group photo



Winners



1

Lauras Labs, Vizag

Safe Manufacturing Excellence Awards

Winner



2

Cipla, Sikkim

Safe Manufacturing Excellence Awards

1st Runner up



3

Sterling Wilson, Silvassa

Competitors Award - Engineering Sector



4

ABINBEV, Sonapat

Competitors Award - Alcobev Sector



Winners



5

Olam Agro, Kolhapur

Competitors Award - Sugar Sector



6

Raymond, Bangalore

Leaders Award - Corporate Sustainability



7

Pernod Ricard, Nasik

Leaders Award - Alcobev Sector



8

Coca cola, Vijaywada

Sustainable Business of the Year 2nd Runner up



9

Lupin, Ankleshwar

Sustainable Business of the Year 1st Runner up



10

ITC Ltd, Bangalore

Sustainable Business of the Year Winner



APPLICATION FEE & CONTACT DETAILS

Fee Details

For registration purpose pls send Application form, Self assessment form and Application Fee



GREEN MANUFACTURING EXCELLENCE AWARDS

For any queries, please contact:

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